

Ensuring coherence of Swansea's Wellbeing Plan with the goals and ways of working

(Testing the Driver diagrams against the seven Wellbeing Goals and five Ways of Working)

Background

During the PSB review of the draft Plan prior to the start of the consultation process it was agreed that the steps would be removed and the draft Plan would go out focusing of the Driver Diagrams which identify how actions need to be taken to meet the draft Well-being Objectives.

The Consultation process enables the PSB to test the Objectives and actions to see if they are the right ones for Swansea, and to start to gather information on the 'how' i.e. what Swansea and the PSB need to do to realise the Objectives and therefore improve our well-being. A SMART detailed Action Plan will need to sit under the driver diagrams but does not need to be developed and published with the Plan on the 4th May 2018.

As part of the process of ensuring the Objectives and actions are right for Swansea and are suitable for the PSB and the local Wellbeing Plan we do need to consider how they will contribute to the Wellbeing Goals and how they will demonstrate the Sustainability Principle and ways of working.

Action for the meeting

The Partnership are asked to consider how the draft objectives and actions (primary and secondary drivers) align to the seven Wellbeing Goals and the Act's Sustainable Development Principle and achieving the Ways of Working. Any gaps identified should then be discussed and if appropriate alternative or additional actions.

To support the discussion the Partnership may like to consider, in addition to the plan, the work done by the Planning Group and the Core since the 21st November. This work is detailed below in attached Appendix.

Appendix

The Planning Group on 4 December reviewed the Driver Diagrams, the Assessment of Local Wellbeing and draft steps and had an initial discussion about the opportunity for collective action and suitability for delivery by the PSB. This was considered by the Core Group at their meeting 14 December and was added to. The current version taking into account all comments is given below.

Objective - Live Well, Age Well: To make Swansea a great place to live and age well
Organisation Lead: Swansea Council

<p>Best dealt with by an individual organisation</p>	<p>Needs PSB collective action</p> <ul style="list-style-type: none"> • Develop the skills of our front-facing workforce to ensure a more holistic and asset-based approach • Work across partner members to map out good practise and set a benchmark for how we support our workforce to 'Live Well and Age Well' • Continue and further develop the Making Every Contact Count initiative • Explore innovative options for end of life care • Collective campaigns for partners • Collective communication approach • Collective commitments to mapping <ul style="list-style-type: none"> • Good practice • Benchmark
<p>Best dealt with by another partnership (please advise which one)</p>	<p>Needs better understanding</p> <ul style="list-style-type: none"> • Mapping

Objective – Early Years: To ensure that children have the best start in life, to be the best they can be

Organisation Lead: ABMU Health Board

<p>Best dealt with by an Individual organisation</p> <ul style="list-style-type: none"> • Organisations are ACE aware • Universal screening intervention, speech & language tool • Universal peri-natal mental health approach • Housing standards • Children with additional needs (also Phoenix Programme) 	<p>Needs PSB collective action</p> <ul style="list-style-type: none"> • UNCRC & Early Years practice • Key parenting messages (PCSO & neighbourhood teams) (inc. health & well-being/speech & language) • Progressive approach to media • Explore innovative options for social prescribing for parenting support • Joint F1000 days plan (assurance & monitoring) <ul style="list-style-type: none"> - parents are supported - parents lead a healthy lifestyle & natural environment - develop positive attachments parents/ carers
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	<ul style="list-style-type: none"> - data & information sharing to be more effective - communication and collaboration between partners
<p>Best dealt with by another partnership (please advise which one)</p> <ul style="list-style-type: none"> • Extend pre-birth support initiatives <ul style="list-style-type: none"> ○ (existing partnership - Best Start Steering Group review arrangements & governance (med term)) • Support initiatives for parents • Good employment...e.g. SERP/ City Region • Making Every Contact Count (existing Ageing Well partnership) (healthy family relationships) • Homes are safe...DA Steering Group • Mental Health/ Substance misuse (existing partnerships) 	<p>Needs better understanding</p> <ul style="list-style-type: none"> • Swansea Works Employability Programme

Objective - Working with nature: To improve health, enhance biodiversity and reduce our carbon footprint

Organisation Lead: Natural Resources Wales

<p>Best dealt with by an Individual organisation</p>	<p>Needs PSB collective action</p> <ul style="list-style-type: none"> • Develop and adopt a green infrastructure strategy for Swansea • Charter/ Pledge approach to endorsement • Urban tree planting • Training and Education needed • Further work to coordinate and sequence organisational plans
<p>Best dealt with by another partnership (please advise which one)</p>	<p>Needs better understanding</p> <ul style="list-style-type: none"> • Mapping • What individual organisations already do and have responsibility for

Objective - Building Stronger Communities: To empower communities promoting pride and belonging

Organisation Lead: SW Police

<p>Best dealt with by an Individual organisation</p>	<p>Needs PSB collective action</p> <ul style="list-style-type: none"> • Opportunities for collective working • Trust • Common standards for advice and information • Rights and responsibilities of some organisations for advice and information • Clear rules to contribute to partnership
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	<ul style="list-style-type: none"> • Information sharing • Inter-cultural cities • Measure of health and well being <ul style="list-style-type: none"> ○ Outcomes (joint understanding of vulnerable members) • Aligned service boundaries • Safeguarding of community groups • Raise awareness of positive community action across neighbourhoods. • People & communities have a strong voice in shaping how decisions are taken (communication mapping)
<p>Best dealt with by another partnership (please advise which one)</p>	<p>Needs better understanding</p>

Introduce a cross-cutting action to 'explore options to further align assets and estate management'.